

## ORDERS

F.No: SNIST/IC/2022-23/1

Date: 21-09-2022

**Sub:- Constitution of Internal Compliant Committee (ICC) for the A.Y. 2022-23 as per the norms of the University Grants Commission (UGC), New Delhi- Reg**

The Management of Sreenidhi Institute of Science and Technology has constituted the Internal Compliant Committee for the Academic year 2022-23 to deal with issues of gender-based violence and to conduct a gender sensitization programme as per the UGC norms. The committee consists of the following members:

Sl.No.	Name of the Member	Position
1	Dr. T.Ch. Siva Reddy, Principal, SNIST	Convener
2	Dr. B. Indira, Professor, IT	Chairperson
3	Dr. Shruti Bhargava Choubey, Assoc. Prof, ECE	Member
4	Ms. B.V.S. Sowmya, Asst. Prof, SMS	Member
5	DrV. KumaraSwamy, Assoc.Prof, ECE	Member
6	Dr.D. Kondayya, Professor, ME	Member
7	Sri Rahul Bharadwaj, Head, Balavikas International Center, Hyderabad	Member
8	Shri Bhaskar Reddy, Legal Advisor	Member
9	Mr G Shashank, 20311A04J6, Student of III Year, ECE	Member
10	Ms. V.Asritha, 20311A04N7, Student of III Year, ECE	Member
11	Mr. Harshith Kumar , 21315A0308, Student of III Year, ME	Member

The broad functions of the committee will be as under:

1. To provide assistance if an employee or a student chooses to file a complaint with the police.
2. To provide a mechanism of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining the complaint's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation, or violence.
3. To protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender.
4. To ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
5. To ensure the prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

To  
All the above members  
To the HoDs concerned



  
Principal  
**PRINCIPAL**  
Sreenidhi Institute of Science and Technology  
Yamnampet (V), Ghatkesar (M), Medchal (Dist)  
Telangana State - 501 301.