

## Educational Organization Partnership

### Memorandum of Understanding

This Memorandum of Understanding ("MOU"), effective as of 25<sup>th</sup> April 2022 (the "Effective Date") is by and between **Revature Consultancy Services Private Limited** ("**Revature**") having its principal place of operations, Workafella – 12th Floor, New No.431, Anna Salai, Teynampet, Chennai- 600 018, India and Sreenidhi Institute of Science & Technology (the "**Educational Organization**") having its principal place of operations at Yamnampet, Ghatkesar, Hyderabad 501301. (Revature and the Educational Organization collectively "**Parties**" and each a "**Party**").

**WHEREAS**, Revature provides pathways into the technology industry to current undergraduate students ("students") which include various Residential learning and Internship / RRP - Revature Readiness Program, REEP - Revature Engage Early program (collectively the "Programs") for which students of the Educational Organization and other Educational Organization students may choose to enroll in, at all times at no cost to the students (once enrolled they will be considered "Participants"); and

**WHEREAS**, the Educational Organization desires to promote such Programs to its students based on requirement approved by SNIST. Upon approval from SNIST only other students will be allowed from other colleges.


**NOW THEREFORE**, this MOU sets forth the terms and conditions pursuant to which Revature will provide and promote, Revature Programs to students and Educational Organization will offer their Premises for all programs only for trainings approved by Sreenidhi Institute of Science and Technology.

In consideration of the mutual promises made herein, the Parties agree as follows:

1. Revature Services.

- a. Revature will provide to the Educational Organization (at no charge):
  - i. A marketing materials kit to promote the Programs.
  - ii. A dedicated technical recruiter and campus ambassador.
- b. Revature will provide the following benefits at no charge to all Educational Organization students and Other Educational Organization students who decide to enroll in the Residential Program ("Participants"):
  - I. Dedicated industry mentors for every Participants.
  - II. Full management and operational support of the Programs.
  - III. Participants will be provided with in-person immersive coding training programs (the "ICT") for twelve to fourteen weeks at the Educational Organization Premises.
  - IV. Revature will provide Participants with a dedicated industry professional trainer for the ICT.
  - V. Participants who complete the ICT will have Certified e-Portfolios to showcase their projects and equivalency ratings.
  - VI. Accommodation, food and training at free of cost to all Participants.
  - VII. No commercials will be charged either from students of SNIST or from college.
- c. Many Revature Programs are also pathways into the technical field and if completed successfully may provide the Participant with the opportunity to seek future employment with Revature or Revature's Clients in the technology field. REVATURE clients include top IT companies and several fortune 100/500 companies.

2. Educational Organization Responsibilities.

- (i) Appropriate use of any Revature trademarks.
  - (ii) Ensuring that neither the Educational Organization nor its agents or representatives make any false or misleading statements about Revature's programs.
  - (iii) Reasonable oversight and operational support as per the feasibility.
  - (iv) Provide Revature with the required Infrastructure and classroom facilities as per the feasibility of SNIST.
3. Exclusively. REEP - Revature Engage Early program is exclusively for pre-Final year Students. RRP- Revature Readiness Program is for Final year and passed out Graduates only.
  4. Addendum. Each Batch between the parties under this Agreement will be detailed in an Addendum which shall include project specifics including pricing, training duration, technologies selected, number of Candidates, accommodation, food cost and any relevant terms, conditions, or prices applicable to such project borne by Revature.
  5. Hiring of Graduates. Following successful completion of the ICT, Revature will place Participants on client projects, at the Sole discretion of the Clients. Dedicated industry mentors will support each Participant with interview preparation and career coaching.
  6. Contacts. The Educational Organization will designate at least one operational contact for Revature's day-to-day operations and at least one executive-level contact tasked with managing the Educational Organization's relationship with Revature.
  7. Logo. Each Party may use the other Party's name and logo in sales and marketing efforts hereunder in accordance with any usage policy designated by the other Party. Either Party may rescind this permission at any time and demand removal of its name or logo on any materials generated by the other Party.  
  
Trademark Usage  
Policy.pdf
  8. Representations and Warranties. Both Parties represent and warrant that the services provided under this MOU shall be performed in accordance with generally accepted industry standards and that each party shall use adequate staffing with suitable training, education, experience, and skills to deliver the program experiences. Except as expressly set forth in this Section, or specifically in an addendum executed by both Parties, the programs and respective or related services contemplated hereunder are provided without warranty of any kind, express or implied. (Any damage/ cost involved during training by outside students will be borne by Revature).
  9. Limitation of Liability. To the maximum extent permitted by applicable law, in no event will either Party be liable for any indirect, special, incidental or consequential damages, even if advised of the possibility thereof, and regardless of the legal or equitable theory upon which the claim is based.
  10. Revature Technology. The program format, software, delivery platform, content, curriculum, methodologies, information, and all derivatives thereof (collectively "Revature Technology") are all proprietary to Revature and nothing hereunder grants any rights in such Revature Technology, nor any derivative thereof, to the Educational Organization or any Participants or third party and all such rights and interests shall remain the exclusive property of Revature.
  11. Confidentiality of Student Records. Both the Parties shall regard all student information as confidential and will not disclose the student information to any third party. Both the Parties agree to develop, implement, maintain, and use appropriate administrative, technical, or physical security measures to maintain the confidentiality of Student Records.

12. Non-Solicitation; Employment. The Educational Organization acknowledges that Revature has expended considerable time, effort, and resources to create and staff its programs. Therefore, during the term of this MOU, while any programs are being offered at the Educational Organization, and for one (1) year thereafter, the Educational Organization agrees that it shall not, directly or indirectly, hire or solicit for employment any individual who is an employee, Participant or independent contractor of Revature who was involved in the creation or delivery of any of the Programs or associated curriculum or in Revature's performance under this MOU.

During a Participant's enrollment in a Program, Revature may communicate with such Participant regarding potential employment with Revature. Revature has the option, but not the obligation, of offering employment to any Participant that successfully completes a Program.

13. Term and Termination. This MOU will commence on the Effective Date and will continue for a period of one (1) year (the "Initial Term"). Thereafter, this MOU will automatically renew for additional one-year periods with approval of Sreenidhi Institute of Science and Technology, (2) either party terminates for uncured material breach hereunder with sixty (60) days' prior written notice; or (3) earlier terminated with immediate effect by mutual written agreement. No termination of this MOU shall impact the rights of any Participants.

14. Miscellaneous.

14.1 Neither party to this MOU will disclose any proprietary information, confidential or trade secret of the other party, including this MOU and its contents, without the other party's express written consent.

14.2 This MOU will be construed, interpreted, and enforced in accordance with the laws of the jurisdiction in which the Educational Organization's primary campus is located without regard to conflict of laws principles that would result in the application of any other law.

14.3 This relationship is non-exclusive; meaning the Educational Organization is permitted to refer its students to other competing or similar services and Revature is permitted to sell its services and offer its programs to or through other institutions. Neither Party will make any commitments or incur any liabilities whatsoever on behalf of the other Party. There are no third-party beneficiaries to this MOU.

14.4 This MOU may not be modified or amended except by a signed instrument by the Parties. This MOU is not assignable or transferable by either party without the written consent of the other party, which consent shall not be unreasonably withheld, delayed, or denied. Notwithstanding, no consent shall be required in the event of a change in control of either party.

IN WITNESS WHEREOF, the undersigned represent and warrant that they have executed this MOU by their duly authorized representatives as of the Effective Date.

**Revature**

By \_\_\_\_\_  
Authorized Signatory  
Name \_\_\_\_\_  
Date \_\_\_\_\_  
Address for Legal Notices:  
Revature  
Attn: Legal Department  
Workafella – 12th Floor, New No.431,  
Anna Salai, Teynampet, Chennai- 600 018  
Email: legal@revature.com

**Educational Organization**

By \_\_\_\_\_  
Authorized Signatory  
Name \_\_\_\_\_  
Date \_\_\_\_\_  
Address for Notices:  
Sreenidhi Institute of Science & Technology  
Attn: Legal Department  
Yamnampet, Ghatkesar  
Hyderabad – 501 301, Telangana  
Email: lakshmanaraopagolu@sreenidhi.edu.in

*sn / Rao*  
*25/04/22*  
**Vasudha Rao Yellapu**  
**Director - Career Development Center**  
**Sreenidhi Institute of Science and Technology**  
**Hyderabad-501 301, Telangana State, India**

